

**BERNALILLO COUNTY**

**BOARD OF COUNTY COMMISSIONERS**

**ADMINISTRATIVE RESOLUTION NO. AR – 2013 - 62**

**A RESOLUTION ESTABLISHING A FAIR AND EQUAL PAY POLICY AND  
DISCLOSURE FOR VENDORS DOING BUSINESS WITH BERNALILLO COUNTY**

**WHEREAS**, the State of New Mexico established a pay equity policy by way of Executive Order 2009-049 “Fair and Equal Pay for All New Mexicans”; and

**WHEREAS**, this order formally declared that it is the policy of the State of New Mexico to identify and combat pay inequity and job segregation; and

**WHEREAS**, this order instituted specific gender pay equity reporting requirements for all contractors, including approved vendors and entities with price agreements with the State of New Mexico; and

**WHEREAS**, the County has an interest in identifying and combating pay inequity and job segregation for those entities that seek contracts with the County.

**NOW, THEREFORE, BE IT RESOLVED THAT**, the Bernalillo County Board of Commissioners:

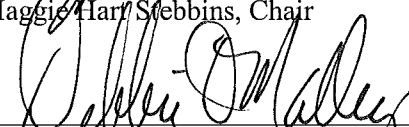
1. Desires to establish a policy to collect and disclose pay equity documentation for all vendors awarded a contract through the formal solicitation process (i.e., Request for Bids and Request for Proposals), the Sole Source procurement process, and all professional service contracts.
2. Directs the County Manager to establish procurement guidelines and create Pay Equity Disclosure Forms for the procurement processes listed above, for overcoming gender pay gaps that are not due to job-related factors.

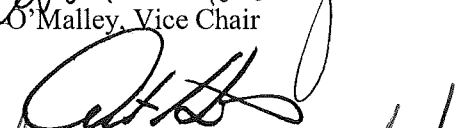
CONTINUATION PAGE 2, ADMINISTRATIVE RESOLUTION NO. AR - 2013 - 62  
ESTABLISHING A FAIR AND EQUAL PAY POLICY FOR BERNALILLO COUNTY  
GOVERNMENT

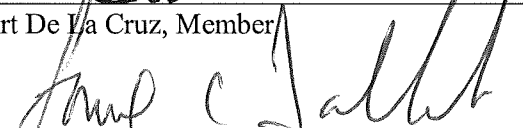
DONE this 10th day of September 2013, Bernalillo County, State of New Mexico.

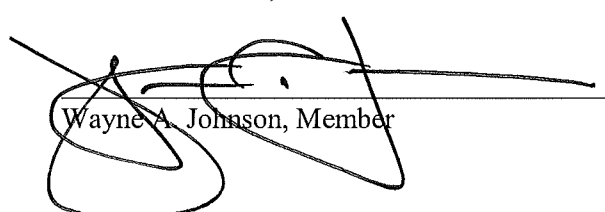
BOARD OF COUNTY COMMISSIONERS

  
Maggie Hart Stebbins, Chair

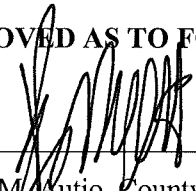
  
Debbie O'Malley, Vice Chair

  
Art De La Cruz, Member


  
Lonnie C. Talbert, Member

  
Wayne A. Johnson, Member

APPROVED AS TO FORM:

  
Randy M. Autio, County Attorney

ATTEST:

  
Maggie Toulouse Oliver, County Clerk

